



Clyro Church in Wales  
Primary School

## Clyro Church in Wales Primary School Policy Statement Regarding Equal Opportunities

As a central premise for all teaching, learning and all school activities, Clyro Church in Wales Primary School holds the belief that it must provide for equality of opportunity for all pupils, parents, staff and stakeholders. It is essential that there is equality of provision for every child and equality of opportunity for all individuals.

There should be no distinct treatment that causes one gender to be treated less favourably than another, either consciously or unconsciously. As a place of employment as well as learning, equality is a right for all school staff along with a right for access to good quality personal professional development.

Our policy is in line with the Powys Equal Opportunities Policy with regard to pupils and staff in schools. Therefore at Clyro Church in Wales Primary School we will seek to ensure:

- ❖ That all pupils are regarded of being as equal worth
- ❖ There is no racial, gender, socio-economic or other discrimination within the school
- ❖ That teachers treat boys and girls equally in terms of attention, praise, discipline and division of tasks in classrooms
- ❖ That the pastoral care meets the needs of all pupils
- ❖ That the provision for teaching and learning in all curriculum and activity areas encourages tolerance and understanding of people of different race, religion, ability, gender and social and cultural backgrounds
- ❖ That pupils are encouraged in all subjects, but especially in Personal, Social and Emotional studies and Religious Education, to consider the issues of gender stereotyping, sexism and racism and their effects on individuals and on society in general
- ❖ That pupils have equal access to all activities and trips planned by the school
- ❖ That staff have high expectations for all pupils and for their own development including the access to promotion and training

Clyro Church in Wales Primary School is committed to equal opportunities in education, access and employment. There will be no discrimination on the grounds of age, marital status, sex orientation, disability, religion or nationality.

As a body, governors support the statutory requirements and intent of all legislation connected to the issue of equality of opportunity. Please refer also to other key documents including: Behaviour Policy and Strategic Equality Plan.

### **Review**

The governing body will review this policy statement annually and update, modify or amend it, as it considers necessary.

Signed ..... (Chair of the Governing Body)

Signed ..... (Head teacher)

Date:

Review Date: **Autumn Term 2026**